



PROGRESSIVE WAGE MARK

This is to certify that

LINCOTRADE & ASSOCIATES PTE LTD

UEN: 199105725K

is accredited with the Progressive Wage Mark
for paying Progressive Wages to uplift lower-wage workers.

Accreditation Number: 23199105725K

Validity: 09 October 2025 to 08 October 2026

Issued by:



In partnership with:



For queries on the accreditation, please contact Singapore Business Federation at pwmark@sbf.org.sg.